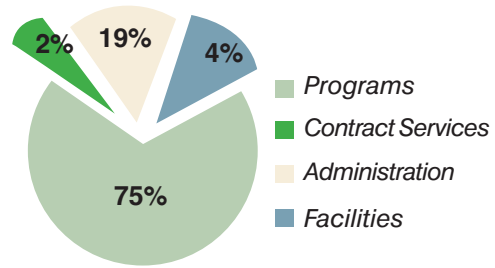
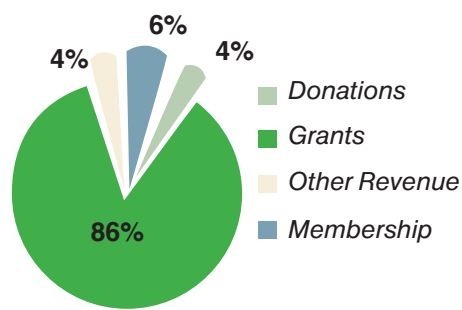


# 2021-22 in Action

## 2021-2022 FY Budget



## 2021-2022 FY Revenue



The Farmworker Association of Florida's long-standing mission is to build power among farmworker & rural low-income communities, to respond to and gain control over the social, political, economic, workplace, health, and environmental justice issues that impact their lives.

As part of our efforts to accomplish this mission we partner with local and national organizations in all aspects of Food Sovereignty and Climate Justice including reaching students through service learning/ student engagement projects.



We have the opportunity to instill social and farmworker justice consciousness in college students from UCF, FSU, UF, Rollins College and others. The FSU law students' 2022 Alternative Spring Break with FWF included a Lake Apopka Toxic Tour, a real-world workday in an agricultural nursery alongside Hispanic farmworkers, a workday in FWF's Apopka Community Garden, a panel on labor and human trafficking including testimony by a survivor of child sex trafficking, and impactful heart-rending personal testimonies of African American and Latinx farmworkers and immigrants sharing their stories and his/herstories. These experiences empower the next generation of social justice advocates and helps shape the future.

## From the Desk of the General Coordinator



General Coordinator  
Nezahualcoyotl (Neza)Xiuhotecutli

As another year comes to a close, I am incredibly proud and grateful for the staff and members of the Farmworker Association of Florida, and the way everyone stepped up and responded to the challenges farmworkers faced this year, especially before, during, and after Hurricane Ian and Nicole, and in the spring when we were faced with anti-immigrant attacks to farmworkers that we felt necessary to bring attention to the role that essential workers play in our economy with a rally for immigrants' rights for May 1 in Miami and Orlando.

Farmworkers face many systemic barriers including lack of workplace protections against heat and pesticides, and access to healthcare. Next year we will be tackling some of these issues expanding from our work this year to build a more just food system through supply line transparency and seeking environmental protections for workers involved in disaster recovery. Your support helps turn those dreams into realities, and we appreciate your help. Wishing you all a happy Holiday Season,

General Coordinator, Nezahualcoyotl (Neza)Xiuhotecutli

# Homestead Celebrates 30 years!

In 1992, Hurricane Andrew devastated the town of Homestead, Florida. Farmworkers were among last to get assistance. The Farmworker Association of Florida traveled to the area to assist thousands of virtually "invisible" farmworkers to get emergency housing, food, clothing, and other assistance they so desperately needed. This year, the Homestead office celebrated its 30th anniversary and hosted its Local Assembly where we highlighted the work that FWF has been doing since its founding.

Guests at the 30th celebration included the Mayor of Miami-Dade County, Daniella Levine-Cava, and some of partners from the consulates of Mexico and El Salvador, the American Friends Service Committee, Florida Immigrant Coalition, Community Health of South Florida, Inc., and United Healthcare.



We also recognized the long-standing service of some of our members including Justina Ramirez, Ofelia Aguilar, Catalina Mayorga, and Lucia Quej.

During the plenary session, the representatives on the Board of Directors elected delegates to represent the Homestead office at the General Assembly as well as the alternate representatives. Members of the organization also shared the list of priorities they thought the organization should be working on for the next five years. Among them were listed immigration reform, access to healthcare, driver's licenses for all, and dignified housing.

# 2021-22 Annual Report



**Farmworker Association of Florida**  
1264 Apopka Blvd. Apopka, FL 32703  
(407) 886-5151 | [www.floridafarmworkers.org](http://www.floridafarmworkers.org)



**The Farmworker Association of Florida, Inc.**

*Building power with Farmworker and rural, low Income communities throughout Florida since 1983.*



## Community Support

# 80,000

Throughout the second year of the COVID pandemic FWF was able to distribute over 80K masks to our Central & South Florida communities, as well as over 19,000 pesticide and heat stress training information fact sheets.

## Application Assistance

Support in the preparation of **1,300**

Food Stamp/SNAP Applications and

**2,000** Medicaid Applications

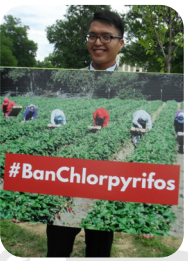
As part of our commitment to supporting community members we provided unemployment assistance to 29 people and direct financial assistance to 960 families/ individuals.

# 960

## 1 Legislation Win!

**EPA Ban of Chlorpyrifos on food crops.**

Chlorpyrifos is now banned from use on any food crops sold in the U.S. FWF in collaboration with other organizations petitioned to get this ban. The victory protects farmworkers and wildlife out in the fields and helps protect our rivers and drinking water!



## Health and Safety

2022 was one of the hottest summers on record in Florida and farmworkers felt the heat! Apopka, Pierson and Homestead have thriving ornamental plant industries, where tens of thousands of farmworkers work in the fern industry. Temperatures can reach as high as 120 F in the nurseries and ferneries. Heat stress protections for farmworkers and advocacy to OSHA for workplace regulations are a priority for FWF. We continue to conduct research with Emory University on long-term impacts of heat exposure, and to collaborate with state and national organizations for workplace regulations. Throughout the year our organizers conducted comprehensive, popular education heat stress trainings for our farmworker communities.



## Immigrants' Rights

May 1, 2022, in recognition of International Workers Day, we held rallies in Orlando and Miami. Hundreds gathered in solidarity for the "Immigrants are Essential" March.

Earlier in the year, FWF's Apopka office held a news conference in response to anti-migrant rhetoric and protests against lawfully residing H2A farmworkers. "Far from attacking these workers, we should be thanking them for their work." proclaimed our General Coordinator, Neza Xiuhtecutli. FWF's commitment to justice for farmworkers and immigrants is stronger than ever!

## Climate Justice

The country has become aware of Environmental Justice (EJ) thanks to the COVID-19 pandemic and the Biden Administration's EJ initiatives, such as Justice40, but FWF has been doing EJ work for farmworkers for 40 years! In 2022, in addition to conducting pesticide health and safety trainings for farmworkers, and filing complaints for investigations of Worker Protection Standard violations in the workplace, FWF, working in coalitions, advocated to the EPA for bilingual agricultural pesticide labels. A case of language and environmental injustice, most pesticide labels are only in English, while the majority of farmworkers in the U.S. are Spanish speaking. Indicative of the extent of discrimination against farmworkers is the fact that the bilingual labels campaign has dragged on for more than 15 years, but we are closer than ever, and are hoping for a victory soon.



Another key area of climate justice that can provide protections for farmworkers is in creating policy and implementing protections for workers against heat exposure. Increasing temperatures are putting farmworkers and other outdoor workers at risk and need to be protected. To that end we worked with state legislators to introduce a bill that would have required protections and trainings for outdoor workers while at the same time creating awareness on the importance of this issue. Farmworkers are 35 times more likely than workers in other occupations to die of heat related illness. While the bill ultimately did not get voted on by the legislature, we continue working with our lawmakers to make these protections a reality.

PROGRAM AREAS



## Hurricane Relief

*This year, we faced one of the worst storms in Florida's recent history, Hurricane Ian. Entire communities were but swept away overnight, and many farmworkers lost everything they owned as well as their jobs due to damage in the fields. With this loss of work and belongings, we did everything we could to support farmworker families through the tragedy. We delivered donations of food, water, clothing, hygiene products, and infant care items to affected areas, particularly in Arcadia and Kissimmee. We also delivered generators to our other offices to ensure they could best support the needs of their respective communities. The fight is far from over as South Florida farmworkers continue to recover, but FWF is ready to serve the needs of farmworker communities.*