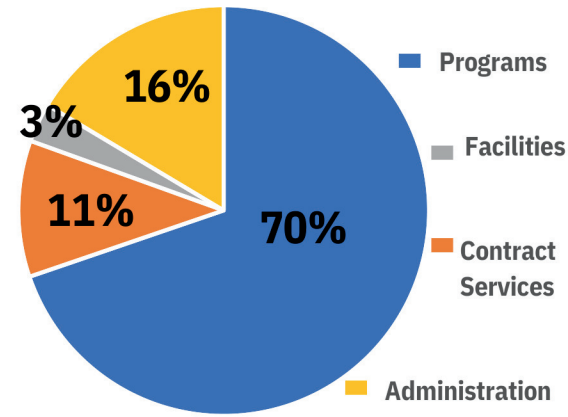
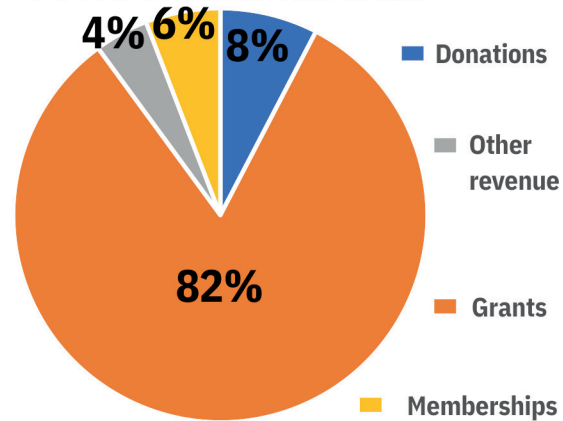


# 2023 IN REVIEW

## FY 2022-2023 Expenditures



## FY 2022-2023 Revenue



# OUR WORK

In 2023, the Farmworker Association of Florida focused much of its energy on the well-being of our community in the wake of Florida's anti-immigrant legislation; this work is ongoing as we are the main plaintiff in a lawsuit against the state of Florida surrounding this legislation that negatively impacts the community. As always, we continue to exercise the true meaning of "grassroots" by doing the work that our community democratically selects.

# ADDRESSING ISSUES

This past year was an extremely busy year for us, surrounding three main issues: anti-immigrant legislation, the lack of heat stress protections for outdoor workers, and the Farm Bill. Part of our work passage of anti-immigrant legislation SB 1718 in Florida has included know-your-rights meetings for the community to build confidence in their power to influence positive change. FWAf routinely conducts Heat Stress Trainings for the community to learn the symptoms of heat stress, preventative measures, and first aid response. In 2023 alone, we trained more than 400 farmworkers and 400 outdoor workers at these trainings. Community members and staff have shared personal testimonies to decision-makers throughout the state on the dire need for critical heat stress protections in the workplace. In that same vein, FWAf members and staff are supporting a Farm Bill that includes strong labor protections for the dignified food chain workers we all rely on.



FWAf Archives: this year



## FROM THE DESK OF THE GENERAL COORDINATOR

It is an incredible honor to be the first woman in the role of General Coordinator of the Farmworker Association of Florida.



General Coordinator  
Yesica Ramirez

Our work in 2023 greatly reflected the challenges faced by our community. One such challenge has been supporting climate change solution bills, including protections against heat stress for outdoor workers. As temperatures in Florida this year were very intense, we received several devastating reports of heat-related deaths of farmworkers in the workplace. FWAf worked to support the victims' families and reported these deaths to the proper agencies, as tragedies like these often go unreported.

We will continue fighting for policies that protect our people. Utilizing the strength and knowledge within our farmworker communities and families, in 2024, we will continue to build individual and collective power to drive positive, systemic change. We will work to enhance our community gardens, our membership, and workplace protections against heat and pesticides. Above all else, we will protect rural communities by supporting fair and comprehensive immigration policies.



General Coordinator, Yesica Ramirez

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# 2023 ANNUAL REPORT



FWAf Archives: A look through our 40 years

Building power with Farmworker and rural, low income communities throughout Florida since 1983.





**40 YEARS**  
Organizing and working with local communities.  
FWAF Archives: A look through our 40 years



**30 YEARS**  
Homestead office marks 30 years with farmworking families Homestead, FL  
FWAF Archives: Hurricane Andrew 1992



**800 FARMWORKERS**  
trained in heat stress and pesticide safety  
FWAF Archives: A look through our 40 years



**1 POLICY WIN!**  
Bilingual Labels must be used on all pesticides  
FWAF Archives: A look through our 40 years



**10 FREE**  
Mobile Health Clinics served 500+ people  
FWAF Archives: A look through our 40 years

# HEALTH AND SAFETY

The majority of farmworkers in the U.S. speak Spanish, yet agricultural pesticide labels are written in English. For over 15 years, FWAF, along with our partners, has been working for bilingual (English/Spanish) pesticide labels to help farmworkers protect themselves from pesticide exposure. At the end of 2022, we celebrated the passage of PRIA 5, legislation that mandates the translation of pesticide labels into Spanish phased in over a period of 8 years. This includes our current project to complete and disseminate to hundreds of workers in 2024 10 short videos on critical elements of the Agricultural Worker Protection Standard. In addition, our organizers have trained over 400 workers in 2023 on heat stress safety and their workplace rights, even as we advocate at the state and national level for the adoption of basic occupational heat stress safety regulations.



# RESEARCH

For decades, FWAF has taken part in community-based research projects that stand to directly benefit farmworker communities. In 2023, we finished a study with Emory University on the effects of extreme cold on the health of workers who work in meat packing and processing. Also with Emory, we did data collection to study the effects of extreme heat on the body as well.



FWAF Archives: this year



# FOOD SOVEREIGNTY

The gardens in Fellsmere, Homestead, Pierson, and Apopka have been producing food and medicinal herbs throughout 2023, supporting farmworkers and farmworker families.

The Farmworker Association is also participating in the Madre Tierra project which highlights the efforts of *campesinas* to change the food system and connect to Mother Earth. The Fellsmere office has been leading FWAF's activities.



# CLIMATE JUSTICE

To teach the youth about climate justice and get them involved in leadership, a new climate justice youth group was built. The Climate Justice Youth Group has also been taking part in different volunteering opportunities in FWAF including groups like Florida for a Green New Deal and Climate Justice Alliance..

# IMMIGRANTS' RIGHTS

For International Workers Day or May Day on May 1st, we participated in a successful march where our Homestead, Pierson, and Apopka offices came together in Orlando to support farmworkers, immigrants, educators, and LGBTQ+ rights.

This year's legislative session was harmful and hurtful for our communities. Many laws were passed in our state of Florida including the Senate Bill 1718 known as the immigration bill. We were the first organization to publicly say we would support the Labor Stoppage on June 1st. Many cities throughout the state of Florida held rallies, marches, and protests, among other demonstrations on July 1st, the day these laws took effect. The Homestead office hosted a march; the Immokalee and Fellsmere offices joined a march in Vero Beach; the Pierson and Apopka offices joined a march in Orlando. FWAF is also the main plaintiff in the filed federal lawsuit challenging Florida's new anti-immigrant law, Senate Bill 1718.

# CIVIC PARTICIPATION

Due to the passage of SB 1718 the anti-immigration bill, each of our five offices has held "Know Your Rights" trainings whether collaborating with consulates and/or other organizations, lawyers/attorneys, governmental agencies, police departments, etc.

We have also had English and sewing classes, leadership trainings, and therapy sessions provided to our members.